

//NOTIFICATION//

Raipur, Dated 01.09.2006

F 2-254/Two(Home)/S.P.S/2006: In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Chhattisgarh hereby makes the following rules relating to the recruitment to the Chhattisgarh Police Executive (Non-Gazetted) Service, namely :-

1 - **Short Title extent and Commencement.**- (1) These rules may be called the Chhattisgarh Police Executive (Non-Gazetted) Service Recruitment Rules, 2006.

(2) It extends the whole state of Chhattisgarh.

(3) It shall come in to force with effect from the date of its publication on the "Official Gazette".

2 - **Definitions.** - In these rules, unless the context otherwise requires :-

(a) "Appointing Authority" in respect of the service means the authority specified in Schedule-I ;

(b) "Committee" means the Selection Committee constituted by the State Government for the purpose of direct recruitment under clause (a) of sub rule(1) of rule 6 ;

(c) "Departmental Promotion Committee" means the committee constituted under rule-15 , as per the proviso of Schedule 4;

(d) "Examination" means a competitive examination for recruitment conducted under rule 11 of these rules;

(e) "First Stage" means physical measurement and preliminary examination followed by main written examination;

(f) "Schedule" means a schedule appended to these rules;

(g) "Scheduled Castes" means any caste, race or tribe or part of or group within a caste, race or tribe specified as scheduled castes with respect to the State of Chhattisgarh under Article 341 of the Constitution of India;

(h) "Scheduled Tribes" means any tribe, tribal community or part of or group within a tribe or tribal community specified as Scheduled Tribes with respect to the State of Chhattisgarh under Article-342 of the Constitution of India;

(i) "Other Backward Classes" means the other backward class of citizen as specified by the State Government vide Notification No. F-85-XXV-4-84 dated the 26th December, 1984 as amended time to time;

(j) "State" means the State of Chhattisgarh;

(k) "Service" means Chhattisgarh Police Executive (Non-Gazetted) Service;

(l) 'Second Stage' means physical proficiency test and interview.

3. **Scope and Application.-** Without prejudice to the generality of the provisions contained in the Chhattisgarh Civil Services (General Conditions of Service) Rules, 1961; these rules shall apply to every member of the service.

4. **Constitution of the Service.-** The service shall consist of the following persons i.e. :-

- (1) Persons who at the commencement of these rules, are holding substantively or in officiating capacity the posts specified in the Schedule;
- (2) Persons recruited to the service before the commencement of these rules; and
- (3) Persons recruited to the service in accordance with the provisions of these rules.

5. **Classification and Scale of Pay.-** The classification of the service and the scale of pay attached there to, shall be as specified in Schedule -I.

Provided that the Government may, from time to time, add to or reduce the number of posts included in the service, either on a permanent or temporary basis.

6. **Method of Recruitment.-** (1) Recruitment to the service after the commencement of these rules shall be made by the following methods namely:-

- (a) By direct recruitment, by selection, through competitive examination;
 - (b) By promotion of such member of service, as are specified in Column 2 of Schedule IV;
 - (c) By transfer of persons who hold in a substantive capacity such posts in such services as may be specified in this behalf.
- (2) The number of persons recruited under Clause (b) or Clause (c) of Sub Rule (1) shall not, at any time, exceed the percentage mentioned in Schedule - II, of the number of posts, specified in the Schedule I.
- (3) Subject to the provisions of these rules, the method or methods for the purpose of filling any vacancy or vacancies in the service as may be required to be filled during any particular period of recruitment and the number of persons to be recruited by each method, shall be determined on each occasion by the appointing authority.
- (4) Notwithstanding anything contained in sub-rule (1), if in the opinion of the Appointing Authority the exigency of the service so require, he may, with the prior concurrence of the General

Administration Department, adopt such method of recruitment to the service other than those specified in the said sub-rule as it may, by order issued in this behalf prescribe.

- (5) Candidates desiring for recruitment should apply by submitting an application in the form prescribed by the Government to the District Superintendent of Police concerned for competitive examination to be admitted in the selection procedure.
- (6) (i) The candidate must specifically mention, in the application form for recruitment, the name of posts for which the candidate desires to be recruited. Post (posts) be mentioned in the order of priority for which the candidate desires to be considered for appointment. The name of only such candidates who have specifically expressed their consent for recruitment to posts to the technical Sub Inspector (Radio)/(Finger Print)/(Questioned Documents)/(Computer) and who possess qualification mentioned in Schedule-III shall be considered.
- (ii) Female candidates shall be eligible for recruitment only for the posts of Subedar, Sub-Inspector, Sub-Inspector (Special Branch), Sub-Inspector (Radio)/ (Finger Print)/ (Questioned Documents)/(Computer). Female candidates shall not be eligible for recruitment for the post of Platoon Commander.
- (7) Giving wrong information or hiding of any factual information in the application form by the applicant shall be deemed to be a disqualification. On such act the candidate shall have no right of appointment or continue in service under the Government and his service shall be terminated forthwith by the appointing authority without giving any notice.
- (8) The procedure of Selection by competitive examination under clause (a) of Sub-Rule (1) shall be as follows i.e. :-
- (i) **Measurement of Physical Standard.**- The physical test of the candidate shall be conducted according to the minimum qualifications as specified in sub-rule (2) of rule 8.
- NOTE:** - *In case of any dispute with regard to physical measurement, the decision of the Chief Medical Officer of the District shall be final.*
- (ii) **Written Examination.** -
- (1) (a) The Application Form shall be provided at the Government rate to all candidates.
- If the examination is conducted by any other Institution / Department the application forms shall be sold to candidates of all categories by that Institution/Department at the price approved by the Government :-

- (b) Checking of the documents shall be completed at the time of submission of the Application Forms and if found correct, the physical measurement of the concerning candidates shall be conducted thereafter as per Rule 8 (2) - (A) to (D) [excluding vision test and other tests related to eyes] and the letter of permission to appear in next stage of selection process shall be given to the candidates who are found fit in physical measurement.
- (2) A computerized objective type preliminary written examination of 300 marks and duration 2 hours, will be conducted, for the candidates, found fit as above. This examination will consist of Questions, mainly relating to general knowledge. On the basis of this preliminary written test, a merit list will be prepared out of which only 15 times candidates against the number of vacant post advertised, shall be issued the admission letters to appear in the main written examination. Last candidate, on whom 15 times number is completed, and all those candidates who obtained marks more than or equal to this candidate, shall be permitted for the main examination irrespective of the number exceeding the stipulated fifteen times number.
- (3) **Main Written Examination :-**
- (a) **Proficiency in Hindi and English Language :-**
This examination shall be of 300 marks and duration will be two hours. This examination shall be compulsory for all candidates. Hindi shall be of 200 marks and English of 100 marks.
- (b) **General Knowledge and General Studies :-**
This examination shall be of 300 marks and its duration will be three hours. This examination shall be compulsory for all candidates.
- (c) **Science (Physics, Mathematics and Chemistry) Examination:-**
This examination shall be of 300 marks and duration will be 2 hours. This examination shall be compulsory only for such candidates who have applied for recruitment for the posts of Sub-Inspector (Radio) / (Finger Print)/ (Questioned Documents) as specified in Schedule -III.
- (d) **Computer Science Examination:-**
This examination shall be of 300 marks and its duration will be 2 hours. This examination shall be

compulsory for only such candidates who have applied for recruitment to the post of Sub-Inspector(Computer) as specified in Schedule - III.

(iii) Separate Specification List :-

By adding the marks obtained in the main written examination of the first stage, three separate merit lists one for Subedar, Sub Inspector/Sub Inspector (Special branch) and Platoon Commander, one for Sub-Inspector (Radio)/(Fingerprint)/(Questioned document) and one for Sub Inspector (Computer) shall be prepared in which the candidates numbering five times the number of vacant posts advertised shall be called for examination of second stage. Last candidate, on whom five times number is completed and all those candidates who obtained marks more than or equal to this candidate shall be admitted to the second stage of examination irrespective of the number exceeding the stipulated five times number.

(iv) Physical Proficiency Test :-

Physical measurement shall again be conducted during physical proficiency Test, as per clause (A) to (D) of rule 8 (2). If any question arises in this regard, the decision of the District Medical Board shall be final. Vision test of eyes and other tests relating to eyes shall be conducted as per the programme laid down by the Selection Committee.

Physical Proficiency Test is compulsory for all candidates. This test shall be of 300 marks and shall include following events:-

(a) Long Jump	60	marks
(b) High Jump	60	marks
(c) Shot put	60	marks
(d) 100 Meter Race	60	marks
(e) 1500 Meter Race	60	marks

Details of statement of marks to be awarded in each event are specified in Schedule-V. But for the post of Sub-Inspector (Computer) events mentioned above shall only be qualifying in nature and no marks will be awarded.

Only those candidates shall be interviewed who have obtained minimum 30% marks in physical proficiency test. i.e.

those candidates who obtain less than 30% marks in physical proficiency test shall be declared disqualified at this stage and their interview shall not be conducted.

(v) **Interview :-**

Personal Interview shall be of 100 marks.

(vi) **Bonus Marks :-**

Candidates possessing special qualifications enumerated below are entitled to bonus of 10 marks for each qualification. However, the total number of bonus marks shall not exceed 20 marks i.e. candidates possessing more than two special qualifications will be entitled to a bonus of 20 marks only. These bonus marks will be in addition to the marks prescribed for interview.

- | | | |
|-----|---|--|
| (a) | NCC - 'C' Certificate | For All Posts |
| (b) | LLB Degree,
Degree/Diploma in Forensic Science/
Criminology. | For the post of Sub Inspector |
| (c) | Degree/Diploma in Forensic Science. | Sub Inspector (Finger Print
/Q.D.) |
| (d) | Degree/Diploma in Physical Education | For the post of Subedar/
Platoon Commander. |
| (e) | Engineering Degree in Electronics
/Electrical /Telecommunication. | For Sub Inspector (Radio) |
| (f) | (1) Degree in Computer Engineering /
M.C.A. or equivalent Degree from
any Govt. recognized University.
(2) LLB Degree from any recognized
Govt. University. | For Sub Inspector (Computer) |

7. **Appointment to the Service .-**

All appointments to the service after coming into force of these rules shall be made by the appointing authority and no such appointment shall be made except after selection by one of the methods of recruitment specified in rule-6.

8. **Conditions of Eligibility of the candidates for direct recruitment.-** In order to be eligible for competing in the examination a candidate shall have to satisfy the following conditions namely :-

- (1) Candidate must be a local resident of Chhattisgarh State.
- (2) **Age :-**

- (a) He must have attained the age as specified in Column (4) of Schedule-III and not attained the age specified in Column (5) of the said Schedule, on the First day of January next following the date of commencement of the examination ;
- (b) The upper age limit shall be relaxed up to maximum of 5 years; if a candidate belongs to Scheduled Caste, Scheduled Tribe or Other Backward Class;
- (c) The upper age limit will also be relaxable, in respect of candidates who are or have been employees of the Chhattisgarh Government, to the extent and subject to the conditions specified below, provided they are not otherwise disqualified from joining Government service ;
- (i) A candidate who is a permanent Government servant should not be more than 36 years of age.
- (ii) A candidate holding a post temporarily and applying for another post should not be more than 36 years of age. This concession shall also be admissible to the contingency paid employee, work-charged employees and employees working in the Project Implementation Committee.
- (iii) A candidate, who is a retrenched Government servant shall be allowed to deduct from his age, the period of all temporary service previously rendered by him up to a maximum limit of seven years even if it represents more than one spell provided that the resultant age does not exceed the upper age limit by more than three years.

EXPLANATION :-*The term "retrenched Government Servant" denotes a person who was in temporary Government service of this State or any of the constituent units, for a continuous period of not less than six months and who was discharged because of reduction in the number of employees not more than three years prior to the date of his registration at the Employment Exchange or application made otherwise for employment in Government Service.*

- (d) A candidate who is an ex-serviceman shall be allowed to deduct from his age the period of all defense service previously rendered by him, provided that the resultant age does not exceed the upper age limit by more than three years.

EXPLANATION:- The term "Ex-serviceman" denotes a person, who belongs to any of the following categories and who

was employed under the Government of India for a continuous period of not less than six months and who was retrenched or declared surplus as a result of the recommendation of the Economy Unit or due to normal reduction in establishment not more than three years before the date of his registration at any employment exchange or of application made otherwise for employment in Government Service :

- (1) Ex-serviceman released under mustering out concession.
 - (2) Ex-serviceman enrolled for the second time and discharged on :
 - (a) Completion of short term engagement.
 - (b) Fulfilling the condition of enrolment.
 - (3) Ex-personnel of Madras Civil Unit.
 - (4) Officers (Military and Civil) discharged on completion of their contract (including Short Service Regular Commissioned Officers);
 - (5) Officers discharged after working for more than six months continuously against leave vacancies.
 - (6) Ex servicemen Invalidated out service.
 - (7) Exservicemen discharged on the ground that are unlikely to become efficient soldiers.
 - (8) Exservicemen who are medically boarded out on account of gun shot,wounds etc.
-
- (e) The general upper age limit shall be relaxable up to 35 years in respect of widow, destitute or divorced women candidates;
 - (f) The upper age limit shall also be relaxed up to two years in respect of Green Card Holder candidates under the Family Welfare Programme;
 - (g) The General upper age limit shall be relaxed up to five years in respect of awarded superior caste partner of a couple under the inter-caste marriage incentive programme of the Tribal, Scheduled caste and Backward classes Welfare Department;
 - (h) The upper age limit shall also be relaxable up to 5 years in respect of "Vikram Award" holder candidates;
 - (i) The upper age limit shall be relaxable, upto a maximum 36 years of age in respect of candidate who are employees of Chhattisgarh State Corporation/Board;
 - (j) The upper age limit shall be relaxed in the case of voluntary Home Guards and non-commissioned Officers

of Home-Guards for the period of service rendered so by them subject to the limit of 8 years but in no case their age should exceed 36 years.

Note (1)- Candidates who are admitted to the selection under the age concessions mentioned in sub-clause (i) and (ii) of clause (c) above shall not be eligible for appointment if after submitting the application they resign from service either before or after the selection. They will however continue to be eligible if they are retrenched from the service or post after submitting the application.

Note (2)- In no other case these age limits be relaxed. Departmental candidates must obtain previous permission of their appointing authority to appear for the selection.

(3) - Physical Qualifications :- Candidates must have the following physical qualifications:-

- (a) **Height :** 168 cms. or more (for male candidates)
153 cms. or more (for female candidates)
- (b) **Chest :** 81 cms. without expansion
86 cms. after expansion

(candidates must attain the difference of 5 cms between un-expanded and expanded chest. There will be no relaxation on this subject. Female candidates are exempted from this physical qualification.)

(c) Candidates should not be physically handicapped.

(d) Candidates should not have "Knock-Knee", "Flat Foot". Eligibility criterion in respect of knock knee and flat foot is compulsory for all posts. Candidates should be medically fit. Candidates should not have any vision defect. Vision of eyes without spectacle should not be less than 6/6 of one eye and 6/9 of the other eye. Candidates should be able to differentiate between main colours.

(4) - Educational Qualifications :- A Candidate must possess the educational qualification prescribed for the service as shown in Schedule III provided that;

(a) In exceptional cases, the Committee may on recommendation of the appointing authority treat as qualified any candidate who though not possessing any qualifications prescribed in this Clause, has passed examinations conducted by other institutions by such a standard which in the opinion of the Committee justifies the consideration of the candidate as eligible for the examination /selection.

- (b) Candidates who are otherwise qualified but have taken degree from foreign universities, being universities not specifically recognized by Government may also be considered for appearing in the examination/selection at the discretion of the Committee.
9. **Dis-qualifications** .- Any attempt on the part of a candidate to obtain support for his candidature by any means may be held by the appointing authority to dis-qualify him for appearing in the examination/ selection.
10. **Decision of Committee about candidate shall be final.** - The decision of the Committee regarding eligibility or otherwise of a candidate for admission to the examination / interview shall be final and no candidate to whom a certificate of admission has not been issued by the committee shall be admitted to the examination/interview.
- 11- (1) **Direct recruitment through Competitive Examination** .- A competitive examination for recruitment to the service shall be held at such interval as the appointing authority from time to time may determine.
- (2) **By Selection** -
- (i) The selection of the candidates for recruitment to the posts included in the service as shown in Schedule - II shall be held at such intervals as the appointing authority may from time to time determine.
- (ii) The selection of the candidates for the posts included in the service shall be made by interviewing them by the selection committee.
- (3) **For Direct Recruitment** : -
Out of the available vacancies for direct recruitment, posts shall be reserved for candidates who are members of Scheduled Caste, Scheduled tribes and Backward Classes in accordance with the provisions of the Chhattisgarh Lok-Sewa (ANU-SUCHIT JATIYON, ANU-SUCHIT JAN-JATIYON, AUR ANYA PICHHARA VARGON KE LIYE ARAKSHANA) ADHI-NIYAM 1994 (Number-21 of the Year-1994) and other the provision of the orders and instructions issued from by the State Government from time to time.
- (4) In filling the vacancies so reserved, candidates who are members of the Scheduled Caste, Scheduled Tribes and Other Backward Classes shall be considered for appointment in the order in which their names appear in the list referred to in rule 12 irrespective of their relative rank as compared with other candidates.

- (5) Candidates belonging to the Scheduled Caste, Scheduled Tribes or Backward Classes declared by the appointing authority to be suitable for appointment to the service with due regard to the maintenance of efficiency of administration may be appointed to the vacancies reserved for the candidates of the Scheduled Caste, Scheduled Tribes and Other Backward Classes as the case may be under sub-rule (3).
- (6) 5 percent of the total posts shall be reserved for the departmental candidates. **This is a Horizontal Reservation and shall not be carried forward in case of non availability of eligible candidate.**
- (7) 30 percent compartment-wise and horizontal reservation shall be made for female candidates as per Govt's instructions Provided Department may after prior permission of the Cabinet reduce the Percentage of appointment up to 10 percent.

12.

List of candidates recommended by the Committee :-

- (1) The Committee shall forward to the appointing authority a list arranged in order of merit of the candidates who have qualified by such standards as fixed by it and of the candidates belonging to the Scheduled Castes, Scheduled Tribes and Other Backward Classes who though not qualified by that standard, are declared by the committee to be suitable for appointment to the service with due regard to the maintenance of efficiency of administration. The list shall also be published for general information.
- (2) Subject to the provisions of these rules, and of the Chhattisgarh Civil Services (General Conditions of Service) Rules, 1961; candidates will be considered for appointment to the available vacancies in the order in which their names appear in the list. A waiting List of 25% of total posts shall also be prepared apart from the real vacancies by following the Rules of Reservation.
- (3) The inclusion of a candidate's name in the list confers no right to appointment unless the appointing authority is satisfied, after such inquiry as may be considered necessary, that the candidate is suitable in all respect for appointment to the service.

13-

Appointment to the service from the Select List.- (1) Final Merit List for direct recruitment shall be prepared on the basis of marks obtained in main written examination, physical proficiency test,

interview and bonus marks. Appointments shall be made as per the Merit List subject to the availability of the posts. But only those candidates shall be considered for appointment, who have obtained at least 30 % marks in physical proficiency test. Merit List for the post of Sub Inspector (Computer) shall be prepared for the candidates who have passed the physical efficiency test (as per rule 6(8)Four) on the basis of marks obtained in all other examinations including main written examination, interview and bonus marks.

- (2) Comparative seniority of candidates who have obtained equal total marks shall be determined on the basis of their date of birth. Candidate of higher age shall be considered senior.
- (3) The Select List issued by the Appointing Authority shall remain valid for a period of one year from the date of its issue.

14. **Probation Period and Training** .- (1) Character verification shall be done in respect of each selected candidate. A successful candidate whose name appears in the select list (merit list) shall be appointed on probation of two years, provided that the character verification report is favourable.

If a candidate who is proposed for appointment on probation does not appear at the place and date specified, name of such candidate can be removed from select list by the order of Director General of Police and competent authority can issue order of proposal for appointment of such candidate whose name is just below in the merit list and who is found suitable for this proposal otherwise.

- (2) On admission to training, each candidate will have to deposit estimated cost of the uniform articles and caution money as prescribed by the State Government. Candidates belonging to ST/SC/OBC will have to deposit only the caution money.
- (3) After appointment, prescribed training shall be imparted in specified training institutions and other units. Probation period could be extended if the candidate fails in prescribed written, oral and practical examination and does not attain prescribed standards laid down from time to time in pursuance of training objectives. Failure would entail even discharge from service.

15. **Appointment by Promotion** .- (1) There shall be constituted a committee consisting of the members mentioned in schedule IV for making a preliminary selection for promotion of eligible candidates.

However, if there is no member representing Scheduled castes, Scheduled Tribes and other Backward Classes among the members nominated for the departmental promotion committee other than the presiding officer, than another officer of an equivalent rank will be included in the DPC and the strength of DPC will be deemed to be extended to the required limit.

- (2) The Committee shall ordinarily meet at least once an year.
- (3) 16 percent and 23 percent of the available vacancies for promotion in such posts, in which the percentage of promotion is 25 % or more as specified in schedule-II, shall be reserved for candidates belonging to the Scheduled Caste and Scheduled Tribe who are eligible for promotion in accordance with provisions of Rule 16.
- (4) Procedure for making promotion in the reserved vacancies shall be in accordance with the instructions issued by Government in the General Administration Department from time to time.

16- **Conditions of Eligibility for Promotion .-** (1) Subject to the provision of Sub-Rule (2), the Committee shall consider the cases of all persons who on the first day of January of that year had completed such number of years of service (whether officiating or substantive) in the post from which promotion is to be made as specified in column (4) of schedule IV and are within the zone of consideration in accordance with provision of sub-rule (2).

(2) There shall be no zone of consideration, in those cases where the promotion is to be made on the basis of seniority cum merit subject to fitness or on the basis of seniority excluding the persons found unfit. Only such number of cases of Government servants will be taken into consideration as are sufficient to fill up the vacancies occurring in each category during the next one year.

17- **Preparation of List of Suitable Candidates .-** (1) The departmental promotion committee shall prepare a list of such persons as satisfy the conditions prescribed in rule 16 above and, as are held by the Committee to be suitable for promotion to the service. The list shall be sufficient to cover the anticipated vacancies on account of retirement and promotion during the course of one year from the date of preparation of select list. A reserve list of the 25% of the number of persons included in the said list shall also be prepared to meet the unforeseen vacancies occurring, during the course of aforesaid period.

- (2) The selection for inclusion in such list shall be based on seniority with due regard to merit and suitability in all respects.
- (3) The names of the officials included in the list shall be arranged in order of seniority in the service or posts as specified in column (2) of schedule IV at the time of preparation of such select list.

EXPLANATION:- *A person, whose name is included in select list but who is not promoted during the validity of list, shall have no claim to seniority over those considered in a subsequent selection merely by the fact of his earlier selection.*

- (4) The list so prepared shall be reviewed and revised every year.
- (4) If in the process of selection, review or revision it is proposed to supersede any member of the service the committee shall record its reasons for proposed supersession.

18- Select List. - (1) The appointing authority shall consider the list prepared by the Committee along with other documents received from the committee and unless it considers any change necessary, approve the list.

- (2) If the appointing authority considers it necessary to make any change in the list received from the committee, he shall inform the committee of the changes proposed and after taking into account the comments, if any, of the committee may approve the list finally with such modification if any, as may in its opinion be just and proper.
- (3) The list as finally approved by the appointing authority shall, form the select list for promotion of the members of service from the posts mentioned in column 2 of schedule-IV to the posts mentioned in column 3 of the said schedule.
- (4) The select list shall ordinarily be in force for one year or until, it is reviewed or revised in accordance with sub Rule (4) of Rule 17 but its validity shall not be extended beyond a total period of 18 months from the date of its preparation. provided that, in the event of grave lapse in the conduct of performance of duties on the part of any person included in the select list a special review of the select list may be made at the instance of the appointing authority and the departmental promotion committee may if it thinks fit, remove the name of such person from the select list.

19. Appointment to the Service from the Select List.— (1) Appointment of employees included in the select list to the post borne on the cadre of the service shall follow the order in which the name of such employees appear in the select list

Provided that, where administrative exigencies so require, a person whose name is not included in the select list may be appointed to the service if the Government is satisfied that the vacancy is not likely to last for more than three months.

(2) It shall not ordinarily be necessary to consult the departmental promotion committee before the appointment of a person whose name is included in the select list unless during the period intervening between the inclusion of his name in the select list and the date of proposed appointment there occurs any deterioration in his work which, in the opinion of the appointing authority is such as to render him unsuitable for appointment to the service.

20- Interpretation .- If any question arises relating to the interpretation of these rules, it shall be referred to the government, whose decision thereon shall be final.

21- Relaxation .- Nothing in these rules shall be construed to limit or abridge the powers of the Governor to deal with the case of any person to whom these rules apply, in such a manner as may appear to him to be just and equitable :

Provided that the case shall not be dealt with in any manner less favorable to him than that provided in these rules.

22- Repeal and Saving .- All rules corresponding to these rules and in force immediately before commencement of these rules are hereby repealed in respect of matters covered by these rules :

Provided that any order made or action taken under the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

By order and in the name of the
Governor of Chhattisgarh,

B.K.S. Ray
(B.K.S. Ray)

Additional Chief Secretary
Government of Chhattisgarh Home Department

SCHEDULE I
(See Rule 5)
CLASSIFICATION OF SERVICE AND PAY SCALES

S. No.	Name of Post included In the service	Classification Of the post	Scale of Pay	Appointing Authority
(1)	(2)	(3)	(4)	(5)
1	Inspector/ Reserve Inspector	State Police Service Class 3	5500-175-9000	Inspector General of Police
2	Company Commander	State Police Service Class 3	5500-175-9000	Inspector General of Police
3	Subedar	State Police Service Class 3	5000-150-8000	Inspector General of Police
4	Sub Inspector (Male & Female)	State Police Service Class 3	4500-125-7000	Deputy Inspector General of Police
5	Sub Inspector (Radio)	State Police Service Class 3	4500-125-7000	Deputy Inspector General of Police
6	Sub Inspector (Finger Print)	State Police Service Class 3	4500-125-7000	Deputy Inspector General of Police
7	Sub Inspector (Questioned- -Documents)	State Police Service Class 3	4500-125-7000	Deputy Inspector General of Police
8	Platoon Commander	State Police Service Class 3	4500-125-7000	Deputy Inspector General of Police
9	Assistant Sub Inspector	State Police Service Class 3	4000-100-6000	Deputy Inspector General of Police
10	Sub Inspector (Computer)	State Police Service Class 3	4500-125-7000	Deputy Inspector General of Police

SCHEDULE II
(See Rule 6)

Sl. No.	Name of Department.	Names of the posts included in the service	Total number of duty posts	Percentage of posts recruited by direct recruitment	Percentage of posts By promotion of working members of service.
(1)	(2)	(3)	(4)	(5)	(6)
1	Home (Police) Department	Inspector / Reserve Inspector	-	-	100 %
2	-do-	Company Commander	-	-	100 %
3	-do-	Subedar	-	100 %	-
4	-do-	Sub Inspector (Male and Female)	-	67 %	33 %
5	-do-	Sub Inspector (Radio)	-	50 %	50 %
6	-do-	Sub Inspector (Finger Print)	-	67 %	33 %
7	-do-	Sub Inspector (Questioned Document)	-	67 %	33 %
8	-do-	(Platoon Commander)	-	40 %	60 %
9	-do-	Assistant Sub Inspector	-	-	100 %

SCHEDULE III
(See Rule 8)

Sl. No.	Name of Service	Name of the posts included in the service	Minimum age limit	Upper age limit	Educational Qualifications prescribed	Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1	Chhattisgarh Police Executive (Non Gazetted.) Service	Subedar	18	28	Bachelors Degree or its equivalent from any recognized University.	
2	-do-	Sub Inspector (Male & Female)	18	28	Bachelors Degree or its equivalent from any recognized University.	
3	-do-	Sub Inspector (Special Branch)	18	28	Bachelors Degree or its equivalent from any recognized University.	
4	-do-	Sub Inspector (Radio)	18	28	3 years Diploma course from any Institution/University in Electronic/Electrical/Tele communication Engineering Recognized by Govt.	
5	-do-	Sub Inspector (Finger Prints)	18	28	Bachelor Degree with Mathematics, Physics and Chemistry or its Equivalent from any University Recognized by Govt.	
6	-do-	Sub Inspector (Questioned Documents)	18	28	-do-	
7	-do-	Platoon Commander	18	28	Bachelors Degree or its Equivalent from any Recognized University.	
8	-do-	Sub Inspector (Computer)	18	28	Bachelors Degree in Computer Application (BCA) / B.Sc. (Computer) or its equivalent Degree from any Govt. or recognized University.	

SCHEDULE IV
(See Rule 15)

Sl. No.	Name of Deptt.	Name of post from which promotion is to be made	Name of post to which promotion is to be made	Required minimum period of service for promotion	Composition of the Departmental Promotion Committee
(1)	(2)	(3)	(4)	(5)	(6)
1	Home (Police) Deptt.	Sub Inspector (Male & Female)	Inspector	8 Yrs. Directly Recruited. 6 Yrs. Directly recruited those who rendered 6 years continuous service in <i>Naxalite Affected Areas</i> 5 Yrs. Departmental Promoted. 4 Yrs. Departmental Promoted those who rendered 4 years continuous service in <i>Naxalite Affected Areas.</i>	Chairman -Inspector General of Police. Members-DisG (Two) (Nominated by Director General of Police).
2	-do-	Subedar	Reserve Inspector	3 years	Three D.Is.G chairman - Senior most of them members - others two (Nominated by Director General of Police.).
3	-do-	Platoon Commander	Company Commander	As mentioned above	Three D.Is.G chairman - Senior most of them members - others two (Nominated by Director General of Police.).
4	-do-	Assistant Sub Inspector	Sub Inspector	3 years	Chairman -Inspector General of Police. Members-DisG (Two) (Nominated by Director General of Police).
5	-do-	Assistant Platoon Commander	Platoon Commander	3 years	Three D.Is.G chairman - Senior most of them members - others two (Nominated by Director General of Police.).

SCHEDULE V

Sl. No.	ITEM MALE CANDIDATES	MARKS	ITEM FEMALE CANDIDATES	MARKS
(1)	(2)	(3)	(4)	(5)
1	LONG JUMP (Three attempts)	60	LONG JUMP (Three attempts)	60
	upto 12 feet (3.66 meter)	00	upto 08 feet (2.44 meter)	00
	14 feet (4.27 meter)	12	10 feet (3.05 meter)	12
	16 feet (4.88 meter)	24	12 feet (3.66 meter)	24
	17 feet (5.18 meter)	36	13 feet (3.96 meter)	36
	18 feet (5.49 meter)	48	14 feet (4.27 meter)	48
	19 feet (5.79 meter) or more	60	15 feet (4.57 meter) or more	60
2	HIGH JUMP (Three attempts)	60	HIGH JUMP (Three attempts)	60
	upto 04 feet (1.22 meter)	00	upto 03 feet (0.91 meter)	00
	04 feet 2 inches (1.27 meter)	12	03 feet 2 inches (0.97 meter)	12
	04 feet 4 inches (1.32 meter)	24	03 feet 4 inches (1.02 meter)	24
	04 feet 6 inches (1.37 meter)	36	03 feet 6 inches (1.07 meter)	36
	04 feet 8 inches (1.42 meter)	48	03 feet 8 inches (1.12 meter)	48
	04 feet 10 inches (1.47 meter) or more	60	03 feet 10 inches (1.17 meter) or more	60
3	SHOT PUT (Three attempts) WEIGHT 16 POUNDS	60	SHOT PUT (Three attempts) WEIGHT 8 POUNDS	60
	upto 04 meter	00	upto 04 meter	00
	05 meter	12	05 meter	12
	06 meter	24	06 meter	24
	07 meter	36	07 meter	36
	08 meter	48	08 meter	48
	09 meter or more	60	09 meter or more	60
4	RACE 100 METER	60	RACE 100 METER	60
	12.5 seconds or less	60	14.5 seconds or less	60
	13.5 seconds	48	15.5 seconds	48
	14.5 seconds	36	16.5 seconds	36
	15.5 seconds	24	17.5 seconds	24
	16.5 seconds	12	18.5 seconds	12
	20 seconds or more	00	22 seconds or more	00
5	RACE 1500 METER	60	RACE 1500 METER	60
	5 minutes	60	6 minutes	60
	5 minutes 10 seconds	48	6 minutes 10 seconds	48
	5 minutes 20 seconds	36	6 minutes 20 seconds	36
	5 minutes 30 seconds	24	6 minutes 30 seconds	24
	5 minutes 40 seconds	12	6 minutes 40 seconds	12
	5 minutes 50 seconds or more	00	6 minutes 50 seconds or more	00